

1. Policy Statement

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In addressing experiences and working with both internal and external experts, we will seek to learn from experience, enabling the University to both shape and respond to national and international policy and practice, and to provide regular assurance to Council, Senate, the University Executive Committee and the wider University community, that specific incidents and broader cultural issues are appropriately captured and addressed.

### 3. Scope of the Policy

3.1 This Policy relates to all incidents of Sexual Misconduct and Violence, as well as domestic abuse and coercive or controlling behaviour, complicity, retaliation, vexatious reporting, and malicious reporting as defined in Section 4.

3.2 Under this Policy all students and staff members who have experienced Sexual Misconduct and Violence will have equality of access to both internal and external support services.



Capacity to consent:



Procedure for managing disclosures or reports involving allegations of staff sexual violence and misconduct<sup>1</sup>

General Regulation IV - Discipline<sup>2</sup>

Non-Academic Misconduct Procedure

General Regulation VI - Suspension 0 0 10.56 108 720 Tm (Non)Tj ET BT /Span26 Tm .7 B7

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